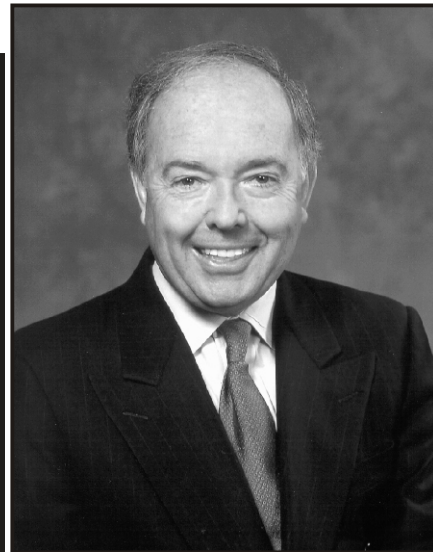


Biography of
William J. Hybl
Civilian Aide to the Secretary of the Army
Colorado

El Pomar Foundation
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BUSINESS/PROFESSIONAL MEMBERSHIPS: Vice Chairman and Director, Broadmoor Hotel, Inc., Colorado Springs, Colorado; President and Director, The Garden City Company, Garden City, Kansas; Director, Kinder Morgan Inc., Houston, Texas; Chairman and Chief Executive Officer, El Pomar Foundation, Colorado Springs, Colorado; President Emeritus, United States Olympic Committee, Colorado Springs, Colorado; Director, FirstBank Holding Company of Colorado, Denver; Director/Vice Chairman, USAA, San Antonio, Texas.

EDUCATION: B.S., The Colorado College, (1964); J.D., University of Colorado Law School (1967).

MILITARY SERVICE: Distinguished Military Graduate, Colorado College ROTC, 1964; Captain, Army Security Agency stationed in Asmara, Ethiopia; Infantry Officer's School, Fort Benning, Georgia (Honor Graduate) and Army Security Agency School, Fort Devens, Massachusetts, 1967-69; Major, U.S. Army Reserve, Judge Advocate General Corps until 1978; Army Commendation Medal.

U.S. GOVERNMENT SERVICE: Presidential appointment to U.S. Advisory Commission on Public Diplomacy, 1991, reappointed Vice Chairman, 1994; appointed CASA for Colorado, February 1986; served as Special White House counsel, 1981; Chair, Rocky Mountain Panel of White House Fellowship Program, 1986-1990.

COLORADO GOVERNMENT SERVICE: Former Member, Colorado House of Representatives; Vice Chairman, House Judiciary Committee, 1972-73; Chairman, State of Colorado Bicentennial Commission of the U.S. Constitution, 1985-86; Assistant District Attorney, Fourth Judicial District, Colorado, 1969-1972.

MEMBERSHIPS AND OTHER AFFILIATIONS:

CIVIC/PHILANTHROPIC: President and Director, Air Force Academy Foundation, Colorado Springs; Director, Vail Valley Foundation, Vail, Colorado; Secretary, National Board of Directors, Junior Achievement, Inc., Colorado Springs, Colorado; Director, Fund for American Studies, Washington, D.C.; Member, Sigma Chi, Phi Alpha Delta Law Fraternity, Blue Key Honorary, and Black and Gold Honorary; Vice President, Association of National Olympic Committees; Director, International Foundation for Election Systems; Member, International Olympic Committee; Vice Chairman, U.S. Advisory Commission of Public Diplomacy (1990-97).

DATE AND PLACE OF BIRTH: July 16, 1942, Des Moines, Iowa.

MARITAL STATUS: Married to Kathleen (Katy) Horrigan Hybl; two sons, B.J. and Kyle.

ORIGINAL APPOINTMENT: February 11, 1986

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